

HEALTH & SAFETY POLICY STATEMENT

The Health and Safety at Work (NI) Order imposes a statutory duty on employers to ensure as far as reasonably practicable the health and safety of their employees and others who may be affected by their work activities.

Employees also have a statutory duty to take reasonable care for themselves and others who may be affected by their acts or omissions at work.

Responsibility for health and safety is effectively assigned and implemented at all levels within the organisation.

B.I Electrical Services (NI) Ltd will so far as reasonably practicable ensure that:

- Adequate resources are provided to ensure that proper provision is made for Health and Safety and that employees and third parties are not adversely affected by any work that is carried out.
- Risk assessments are carried out for all works and reviewed periodically.
- Safe systems of work are put in place and adhered to in order to prevent risk to health.
- Arrangements are in place to ensure the safe use, handling and storage of substances used at work.
- All employees are provided with information, instruction, training and supervision for the work that they carry out.
- Where necessary health surveillance will be provided to employees.
- Plant, machinery and equipment provided is in a safe condition, maintained regularly and without risk to health.
- The work environment is safe and without risks to health. Adequate provision is made with regard to the facilities and arrangements for welfare at work.
- Safe access and egress is maintained to the place of work.
- Regular monitoring is undertaken to maintain agreed standards.
- Steps are taken to ensure and monitor that continuous improvements in health and safety are made.

It is the duty of all employees at work:

- To take reasonable care for the health and safety of themselves and others who may be affected by their acts or omissions.
- To cooperate with the company in order to fulfil all statutory duties.
- Not to interfere with or misuse anything provided for purposes of work.
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In General:

- This Health and Safety Policy will be reviewed at least annually and amended and updated as necessary. Communication of any changes shall be made to all employees.
- There are established and effective procedures for consultation and communication between all levels of management and employees for all matters relating to health, safety and welfare.

Issue 2: February 2015
Reviewed 24th February 2015